

To Whom it May Concern:

It's my absolute pleasure to recommend Robyn Dombey.

Robyn and I were coworkers at Urban Outfitters and worked together on the Women's Denim Design Team for a year.

I thoroughly enjoyed my time working with Robyn and came to know her as an asset as she is quick to take initiative and is committed to process improvement and developing best-practices. Additionally, she is organized, dependable, and incredibly hard-working. I witnessed Robyn's fierce commitment to operating with honesty and diplomacy as she navigated complex and unpredictable company processes daily.

Her dynamic fashion illustrations and skill in custom denim design was an advantage to our entire department and all departments we worked with. She put this skill set to work to increase the style adoption rate design season after design season. I know that Robyn was an integral piece of our team's success.

Along with her undeniable talent, Robyn has always been an absolute joy to work with. She consistently managed to foster positive and productive discussions and bring the best out of other employees.

Without a doubt, I confidently recommend Robyn to join your team. As a dedicated and knowledgeable employee and an all-around great person, I know that she will be a beneficial addition to your organization.

Please feel free to contact me at <u>kiri.morken@gmail.com</u> should you like to discuss Robyn's qualifications and experience further. I'd be happy to expand on my recommendation.

Best wishes,

Kiri Morken